

**TROTT ACCESS
CENTER**

1001 ELEVENTH ST.
NIAGARA FALLS,
NY 14301



**HOURS OF
OPERATION**

MON- FRI
8:30AM-NOON
1:00 PM-3:00 PM

Issue # 16

A Quarterly Business Update

March 2021

Exciting News from Business Services!



The Summer Youth Program is Back!

Applications for the 2021 Summer Youth Employment Program are now being accepted. Through this program, we strive to provide young people with the opportunity to:

- Earn money and gain meaningful work experience
- Learn and develop the skills, attitudes and commitment necessary to succeed in today's world of work
- Gain exposure to various career industries
- Interact with dynamic working professionals in a positive work environment

A printable application can be found at www.worksource1.com. Applications may also be picked up at the One-Stop Center located in the Trott Access Building or at your school's guidance office. Once completed, applications can be mailed to the Niagara County Employment & Training Dept., 1001 Eleventh Street, Niagara Falls, NY 14301, or dropped off at this location Monday through Friday between the hours of 8:30 am - 3:00 pm. They may also be emailed to dawn.cody@niagaracounty.com or faxed to (716) 278-8149. Completed applications and all related documents must be **returned to NCET by May 14th**.

Businesses interested in becoming a worksite for the Summer Youth or the Young Adult Program, please contact Dawn Cody by phone at 716-278-8182 or email at dawn.cody@niagaracounty.com

HOW COMPANIES CAN PREPARE FOR A POST COVID WORLD



As more and more people are receiving vaccines, there is a sense of life and work returning to a new normal. Companies will have decisions to make and plans to put in place for the return of their office workers. One such consideration will be: How to prepare employees for a vaccine. A strategic plan is laid out for companies in the web article, "5 Things Employers Can Do Now to Prepare for a Vaccine." While not all eligible workers will be lining up to receive the vaccine, employers can "Make a plan to educate and support employees who are considering the vaccine." The article offers the following three ways for companies to make that support effective for their employees:

- Conviction: Educate them on the facts, normalize vaccinations and "engage relevant influencers like public health leaders to speak to staff."
- Convenience: Share where and when vaccinations will be taking place
- Costliness: Cover direct cost of vaccinations

For the complete article on how to prepare employees for the vaccination, please see the following website:

www.uschamber.com/co/start/strategy/prepare-business-for-covid-vaccine



CREATING A MORE INCLUSIVE WORKPLACE

According to the the US Bureau of Labor's website, in 2019, there were 19.3% of individuals with disabilities employed. The benefits a company that employs people with disabilities includes an increase in profitability (profits, cost-effectiveness, retention, punctuality) as well as a competitive advantage (innovation, productivity, work ethic). The WorkforceGPS website has created a list of resources based on fostering collective awareness and support for companies that hire people with disabilities. For more information please visit their website at:

https://disability.workforcegps.org/resources/2018/02/21/17/40/Worplace_Resources_for_Targeted_Disabilities

ANOTHER CLASSROOM TRAINING SUCCESS STORY



Niagara County Employment and Training recently had a young lady come to our office looking for help. She was working at a local fast-food restaurant as a cashier making close to minimum wage and was ready to make a change. She decided to enroll at Bryant & Stratton to pursue the certified Phlebotomist/EKG Technician program. The costs for the program were fully covered by our WIOA-classroom training grant and she became dually certified in just a few short months. Upon completion of her internship with Quest, they hired her as a full-time Phlebotomist earning a much higher wage than before. It is a job that she truly enjoys, and we are very happy for her!

For more information about funding for Classroom Training, please visit our website at: www.worksource1.com/training

Unauthorized Unemployment Claims

Have you received a letter stating you qualify for unemployment insurance benefits, but you never filed for these benefits? Did you incorrectly receive a debit card for unemployment insurance?

If so, please visit this website to learn what steps to take next:

<https://dol.ny.gov/employer-unemployment-insurance-fraud>



From all of us here at Niagara County Employment and Training, Happy Spring and please stay healthy and safe

Niagara's WorkSourceOne is CONNECTED to social media!

Like us on FACEBOOK

